

Ha Noi, day ... month ... year 2025



**ANNUAL GENERAL
SHAREHOLDERS' MEETING PROGRAM 2025**

Time: At 08:00 AM, Wednesday, April 17, 2025

Venue: Hall on the M Floor, Peakview Building, No. 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi City, Vietnam

No	TIME	CONTENT
1	08:00 – 08:30	Welcome the delegates and distribute documents for shareholders.
I. Opening procedure of the Congress		
1	08:30 – 08:35	Introduce and approve the Shareholder Qualification Inspection Committee; Report the results of the shareholder qualification examination for attending the General Meeting.
2	08:35 – 08:40	Declaration of reasons – Introduction of the participants attending the Congress
3	08:40 – 08:45	Introduce and approve the Presidium, the Secretariat, and the Ballot Counting Committee.
4	08:40 – 08:50	Opening address.
5	08:50 – 08:55	Introduction and approval of the Working Regulations of the Congress
6	08:55 – 09:00	Introduction and approval of the Annual General Meeting Program for 2025
II. Content of the Congress		
Through the Reports		
1	09:00 – 09:10	Report on the Board of Directors' performance in 2024 and business plan for 2025.
2	09:10 – 09:20	Report on the Executive Board's performance in 2024 and business plan for 2025.
3	09:20 – 09:25	Report on the Supervisory Board's performance in 2024 and supervision plan for 2025.
Approval of Proposals and Elections		
1	09:25 – 09:30	Proposal No. 01: Approval of the audited financial statements for 2024.



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2	09:30 – 09:35	Proposal No. 02: Approval of the 2024 profit distribution plan.
4	09:40 – 09:45	Proposal No. 03: Approval of the 2025 business plan.
5	09:45 – 09:50	Proposal No. 04: Selection of an auditing firm for the 2025 financial statements.
6	09:50 – 09:55	Proposal No. 05: Approval of the remuneration plan for the Board of Directors and Supervisory Board for 2025.
7	09:55 – 10:00	Proposal No. 06 on the signing of contracts and transactions with related parties (organizations/legal entities) of the Company.
8	10:00 – 10:05	Proposal No. 07: Amendments and supplements to the Company's Information Disclosure Regulations
9	10:05 – 10:15	Election regulations for additional Board of Directors members.
10	10:15 – 10:20	Proposal No. 08: Dismissal and additional election of Board of Directors members for the 2023-2027 term.
11	10:20 – 10:35	Discussion and voting on reports, proposals, and elections.
12	10:35 – 11:05	Break.
III. Summary of the Congress		
1	11:05 – 11:15	Announcement of voting and election results.
2	11:15 – 11:25	Approval of the Meeting Minutes and Resolution.
3	11:25 – 11:30	Summary and closing of the Congress.