

SUMMARY TABLE OF AMENDMENTS AND SUPPLEMENTS TO DOCUMENTS FOR 2026 AGM

No.	Document Name	Doc Code / Version	Type of Change	Summary of Old Content	Summary of New Content	Notes
1	Agenda of the 2026 Annual General Meeting of Shareholders		Supplement	Proposal No. 11, 12, 13 not included	Supplemented Proposal No. 11, 12, 13	Attached file
2	Draft Resolution of the 2026 Annual General Meeting of Shareholders		Supplement	Old draft with 12 articles	New draft with 15 articles	Attached file
3	Report on 2025 activities and 2026 plan of the BOD		Amendment	2026 dividend payment plan is 0%	2026 dividend payment plan is 5%	On page 3 and page 7
4	Report on 2025 activities and 2026 plan of the Board of Management		Amendment	2026 dividend payment plan is 0%	2026 dividend payment plan is 5%	On page 7
5	Report on 2025 activities and 2026 plan of the Supervisory Board		Amendment	In Section II, item 1.2, PAT (Profit After Tax) according to the 2025 AGM Resolution is 20,512 and the plan completion rate is 481.05%	In Section II, item 1.2, PAT according to the 2025 AGM Resolution is corrected to 29,307 and the plan completion rate is 336.7%	Page 3
6	Proposal No. 03 on the approval of the Company's 2026 business plan	03/TTTr-VMG/DHDCD	Amendment	Expected 2026 dividend payout ratio: 0%	Expected 2026 dividend payout ratio: 5%	page 1



7	<p>Proposal No. 05 on the 2026 remuneration payment plan for the BOD and Supervisory Board</p>	<p>05/TTr-VMG/ĐHĐCĐ</p>	<p>Amendment</p>	<p>In Section 4: Implementation principles - Implement in accordance with the Company's regimes, policies and legal regulations. Of which: + For BOD/Supervisory Board members not receiving a salary from the Company: Remuneration is paid according to the norms and the AGM's resolution. + For members concurrently holding executive management positions at the Company, the BOD/Supervisory Board remuneration is paid independently of the salary and other welfare benefits under the labor contract. + Remuneration is accounted for in the Company's business expenses and excludes personal income tax. The Company shall deduct at source before payment. + The profit-sharing ratio applicable to BOD members: Not exceeding 20% of the profit after tax compared to the plan approved by the AGM. - Authorize the BOD to implement the payment of remuneration and bonuses (if any) to members of the BOD and the Supervisory Board BKS</p>	<p>In Section 4: Implementation principles - Implement in accordance with the Company's regimes, policies and legal regulations. Of which: + For BOD/Supervisory Board members not receiving a salary from the Company: Remuneration is paid according to the norms and the AGM's resolution. + For members concurrently holding executive management positions at the Company, the BOD/Supervisory Board remuneration is paid independently of the salary and other welfare benefits under the labor contract. + Remuneration is accounted for in the Company's business expenses and excludes personal income tax. The Company shall deduct at source before payment. - Authorize the BOD to implement the payment of remuneration and bonuses (if any) to members of the BOD and the Supervisory Board</p>	<p>Page 3</p>
8	<p>Proposal No. 07 on the approval of adjustments to the Company's Charter</p>	<p>07/TTr-VMG/ĐHĐCĐ</p>	<p>Amendment and supplement in attached appendix</p>	<p>Details in the attached appendix file</p>	<p>Details in the attached appendix file</p>	<p>Details in the attached appendix file</p>

